

Frattell

Sgt. Arango  
 Jeff Grant  
 Chief Minter  
 Asst. Chief Gunther  
 Toth

Lt. Barefield - Internal Affairs  
 Sgt. Wiggins - Internal Affairs

Sgt. Toth Strategic Investigations  
 Lt. Toth Strategic Services

1:04

1:15 suspect

1:52 Tells officers  
wallets in pocket.

Corporal Daniel Kang

① April 14 (SIS warrants)

② Upheld Findings  
Recommendation

③ Chief Minter

- Supervisory skills not in depth  
 - Verbal id  
 - Inappropriate long - charged him  
 - respect

④ Stellar performance

and we all make mistakes

⑤ Kang

⑥ Pattern of unprofessional  
conduct

- ~~undisciplined~~ → several times  
 think about  
 better decisions

Discipline Review Board

lengthy suspension

- Chief Gunther

- Major Adams - 20  
 Capt.

Unanimous decision

Chief Minter (higher standard)

- Totally inappropriate conduct

- No supervisory skills (com. Kang)

- Nothing in hands

- Compliant w/ order

- No camera body on

- him +

WMI - "Who would hit N - I did"

→ no de-escalation (comat)

→ at hospital w/ Freitel's

mother

## EXHIBIT 24

Tape 0 – 33:07

1:04 Sgt. Arango kicks in door (does not knock or try knob). Shown pointing gun.

1:15 Darryl comes to door casually with keys in hand; told by Sgt. to show hands and lay down. Sgt. grabs Darryl and throws him to the ground, face down.

1:34-1:44 Cuffed. Cursing and claiming not Kallil.

1:52 Tells officers wallet's in pocket. Officer (2) <sup>Kang</sup> checks but doesn't confirm.

5:41 Sgt. Arango accuses Darryl of crying after continued exchange of conversation. Darryl

7:00 Officer calls EMS.

7:10-7:38 Sgt. Arango accuses Darryl of spitting on him. Sgt. Arango holding him on ground forcefully with hand against head on concrete. Darryl continues profanities.

7:39—9:30 Face covering. Exchanging profanities between Sg. Arango and Darryl.

Personnel issues are the toughest decisions I must make. Balancing budgets are mild compared to decisions that affect lives. I don't take this responsibility lightly. I've read the reports and watched the body cam. The body cam does not reflect well upon the professionalism of two officers in particular. I know it's a tough job. My brother served in front line of law enforcement for 35 years.

Serving arrest warrants may constitute the severest of duty and requires toughness. I heard Sgt. Arango state at one point that he needs to protect his team. I get it. Working in the time of COVID-19 only makes the job that much more difficult. Yet, despite the demands, uncertainty and dealing with others who don't understand or respect what you do, professionalism must be at the core of who we are.

--I see <sup>anger that leads to</sup> excessive force.  
<sup>stepping down to another level that leads to</sup>

--I see unprofessional conduct.

-- We should be better than that, and police officers should be better. Serve, protect and build trust. Incidents such as this one do not build trust.

Sgt. Arango talk about red-lining